



MIAMI VALLEY  
**LEADERSHIP**  
FOUNDATION

[www.miamivalleyleadership.com](http://www.miamivalleyleadership.com)

# Annual Impact **Report** 2024

**Miami Valley Leadership Foundation**

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[www.miamivalleyleadership.com](http://www.miamivalleyleadership.com)

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# Who is MVLF?

<b>Established</b>	2015
<b>Leadership</b>	Jay Schindler, CEO Todd Baker, CFO/Director of Finance & Administration and Co-Treasurer Shannon Todd – Mentoring Program Director Leah Ballard – Administrative Coordinator
<b>Board Members</b>	Ralph Wilcoxson, II – Board Chairman Anthony Whitmore – Vice Chairman Terry Offenberger – Co-Treasurer Jane McEwen Jon Heileman David Fisher Tom Becker Jonathan Duffy Jim Schindler – Founder & Chairman Emeritus
<b>Primary Objective</b>	Transform Lives & Communities
<b>Target Audience</b>	Underserved Youth and/or Under-Resourced Communities
<b>Website &amp; Contact</b>	<a href="http://www.miamivalleyleadership.com">www.miamivalleyleadership.com</a> <a href="mailto:info@miamivalleyleadership.com">info@miamivalleyleadership.com</a>
<b>Corporate Structure</b>	501(c)(3) Non-Profit

# Statement of Direction

<b>Mission</b>	<b><u>To build relationships that transform lives and communities.</u></b> Mentor youth, strengthen families, and connect leaders for community collaboration. We believe if we connect the right people to the right resources, doors will be opened for God to move.
<b>Vision</b>	<b><u>Our work of hope will become a life of reality.</u></b> A caring adult and community for every under-resourced child and family. We dream of the day when Hope4Communities are actively engaged throughout the Miami Valley.

# MVLF Programs



## Mentoring2Thrive

A youth mentoring program that facilitates connections between caring adult mentors and students across local school districts. Mentors and mentees meet for one hour, one day a week during school hours, fostering character development, social growth, leadership skills, and career exploration. With a focus on building relationships grounded in trust, hope, and personal development, mentors are investing in the future leaders of their community. Mentor recruitment is unique to each community and includes partnering with churches, businesses, civic leaders, and nonprofits.

## Mentoring Matters

Since 2015, the Leadership Foundations (LF) Global Youth Initiative has provided 17,000+ youth with caring, consistent mentors in more than 30 cities worldwide. MVLF’s local M2T program, part of the network, supports vulnerable youth with consistent, caring mentors. LF’s Mentoring Youth for Leadership current approach helps youth see themselves as leaders, encouraging healthy decision-making and positive community impact. Participants show significant improvements in grades, family relationships, and leadership skills, with fewer than 1% encountering the justice system. Locally, investing in M2T not only shapes individuals, but also enhances community well-being and addresses the educational achievement gap, nurturing future talent.

### Mentoring Impact Metrics:

**+51.3%**

Improved Leadership Skills

**+53.9%**

Improved Self-Esteem

**+52.6%**

Increased Coping Skills

**+52.6%**

Improvement in Considering their Mentor as a “Supportive Adult”

**Mentoring2Thrive**  
3,024 In-Kind Hours

## Nine (9) Partnering School Districts

- Mad River Local Schools
- Miamisburg City Schools
- Northmont City Schools
- Dayton Public Schools
- Vandalia Butler Schools
- Beavercreek City Schools
- Kettering City Schools
- West Carrollton City Schools
- Northridge City Schools

## Where Are We Making An Impact?

- Social Support
- Parental Relationship
- Academic Achievement
- School Attendance
- School Engagement
- Improved Leadership
- Lower Intentions with Substance Use or Abuse



# Hope4Community |

A serving leader community development program with a focus on church-led collective impact service. One of the critical success factors is church collaboratives ~ faith leaders from multiple churches working together. A second critical success factor is a champion (a leader) who can create a church coalition of faith leaders and other city domain leaders within their community. Applying the Leadership Foundations “Wheel of Change” methodology, community needs are met collectively and collaboratively through dialogue and engagement from its many city domains. Leaders come to the same table, where capacity building occurs, joint initiatives result, and where relationships and trust come together to enable real and lasting community transformation.



## Hope4Community Leadership (Church Home)

**Dan Powell**

(Calvary Open Bible Church)

**Sarah Pelphrey**

(The Greenhouse Miamisburg)

**Rich Harmon/David Fisher**

(West Carrollton Church of the Nazarene & Zion Lutheran Church)

**Karl Penn**

(Ginghamsburg – Fort McKinley Campus)

**Steve Rudisill**

(Summit United Methodist)

**Tyler Trent**

(Lifepointe Church)

**Mike Henry**

(Colorado Ave Baptist Church & The Memorial Church)

**Anthony Parker**

(Dominion Ministries International)

**Will Massaro**

(Trails Church)

**Lisa Magoffin**

(Fairhaven Church)

**Scott Ritz**

(Northridge Wesleyan Church)

## City Domains (Spheres of Influence)

- Faith-Based
- Education
- Government
- Healthcare
- Non-Profit
- Business
- Sports
- Media & Art
- Philanthropy

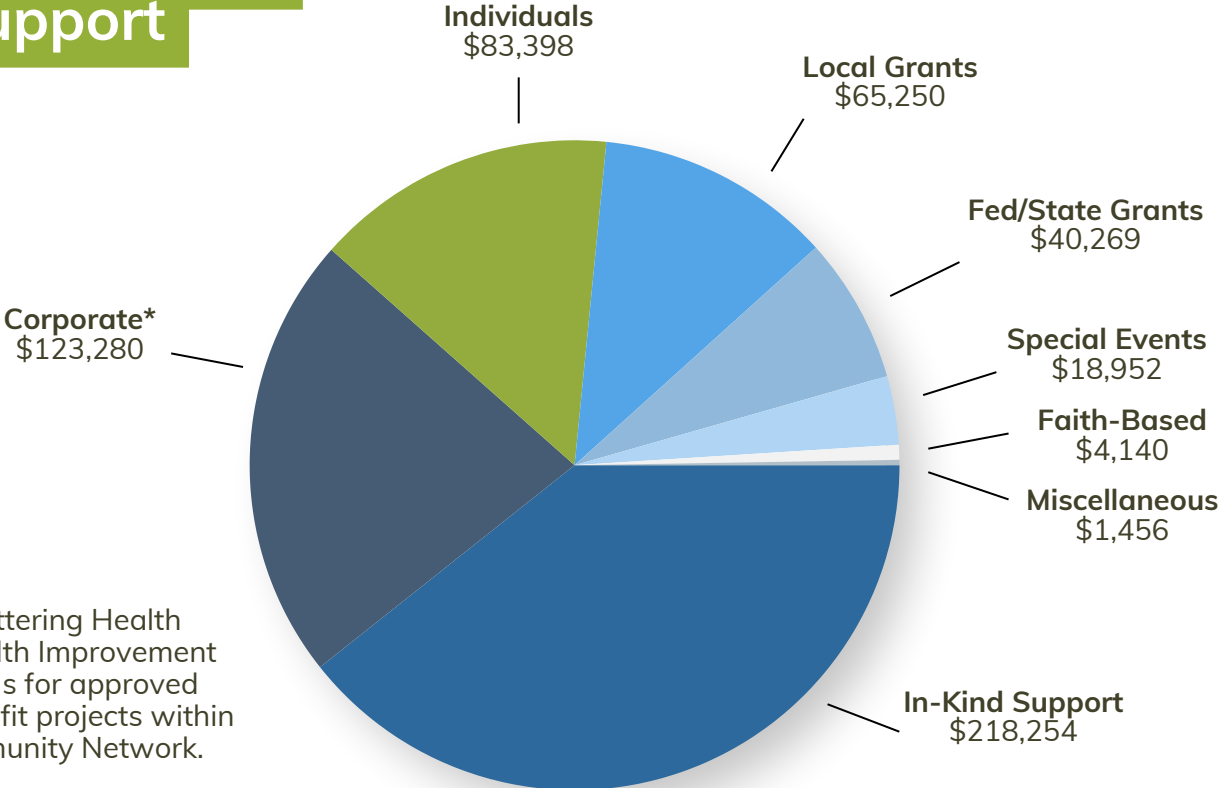
## Where We Are Making An Impact

- Relationship Building
- Trust & Partnership
- Collaboration
- Service Efficiency
- Coalition Building
- Resource Leverage
- Care & Hope
- Equity Building

Hope4Community Leaders/Participants  
3,750 In-Kind Hours

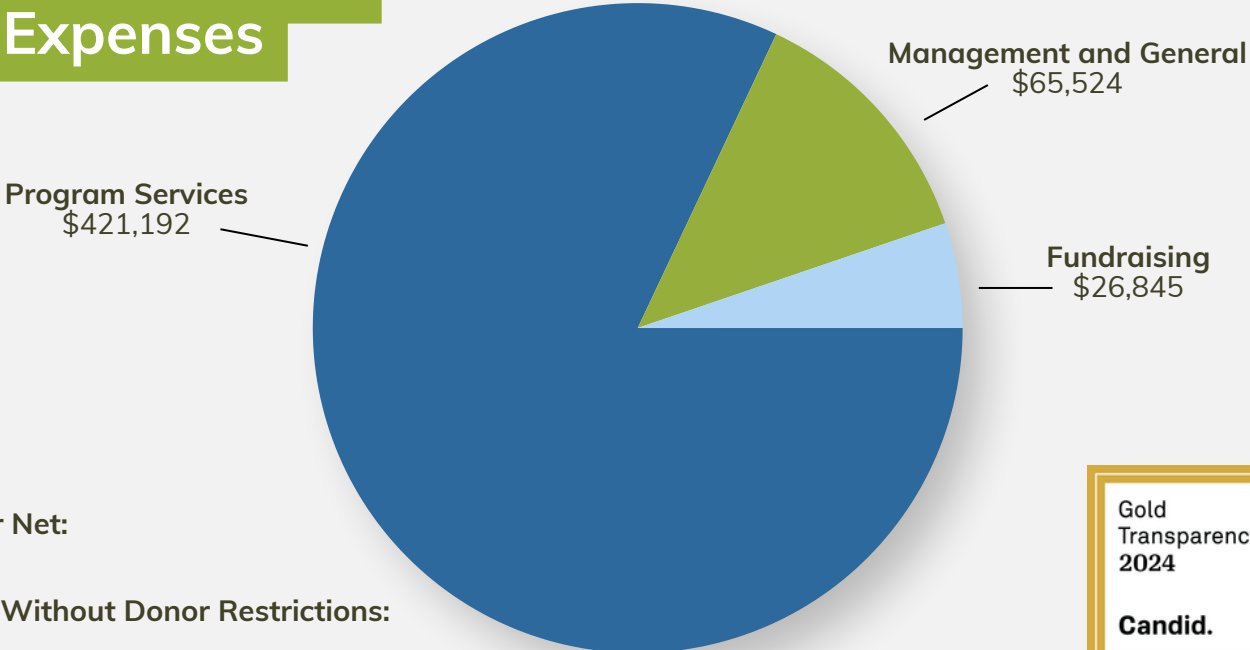
# 2024 Financials

## 2024 Revenue & Support



\*Includes the Kettering Health Community Health Improvement Plan (CHIP) funds for approved community benefit projects within the Hope4Community Network.

## 2024 Functional Expenses



End of Year Net:  
\$43,054

Net Assets Without Donor Restrictions:  
\$75,684



# Reading Allies: Miami Valley Youth Literacy Program

Reading Allies is a transformative program that improves literacy in first, second, and third grade students through a collaborative community effort.



At West Carrollton's Early Childhood Center, 12 first-grade students received focused reading and phonics support in the fall of 2024. Over nine weeks, the students made noticeable improvements in both their reading skills and phonics knowledge. Many students advanced from a kindergarten reading level to a first-grade level, gaining confidence and essential literacy skills along the way. **By building these literacy skills early, West Carrollton is laying the groundwork for better health literacy and improved health outcomes in the children's futures.**

## Program Cohort

12 First Grade Students,  
Conducted at the West  
Carrollton Early Childhood  
Center

## Program Metrics

**+239.58%**

Growth in Book Level

**+137.5%**

Growth in Phonics Skills

**+13**

New Phonics Skills Gained in 9 Weeks



MVLF Reading Allies  
120 In-Kind Hours